

BINDU VENKATESH

GLOBAL HEAD OF HUMAN RESOURCES

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 Color Tokens Sattva Cambridge Cambridge Road Bangalore -560001

CAREER OBJECTIVE

- A results-oriented HR Leader, with over two decades of experience managing large teams across the globe (virtual, matrix and hybrid). A curious and continuous learner, bringing social sciences data to the HR function with an outside-in approach for market competitiveness. With expertise in both HR processes and people intelligence, I bring an ability to lead the data storytelling for HR. My consultative leadership style is founded on perspective building, coaching and strategic partnership with C-suite executives across the firm, marrying cultural and commercial concerns. I adopt a contrarian view where needed, based on expertise and understanding, enabling me to disagree without being disagreeable. Adapt at managing M&A due diligence and integration, D&I and strategic change initiatives for all stages of employee and organizational life-cycles. I am a creative leader with a record of transformative results across prominent MNCs.

WORK EXPERIENCE

ColorTokens Inc. 19/12/2022 to present
Global Head of Human Resources

Oracle Corporation Ltd., India 02/05/2014 – 28/8/22
*Vice President, Global Head of HR, Oracle Financial Services Software (OFSS) & Financial Services Global Business Unit (FSGBU)
Head of Learning & Development*

IBM India Private Ltd., India 16/09/2010 to 30/04/2014
*General Manager Human Resources - India
Software Labs, Research Labs, & Global Business Services*

GE Health Care, India 06/10/2008 to 15/09/2010
*HR Head, ASIA Growth Markets & Training Leader,
GE Health Care India*

Oracle Corporation Ltd., India 16/06/2004 to 03/10/2008
Head of HR, Product Development Groups, India

CERTIFICATIONS

- **PDI Certified Coach**
Change Management certification from GE
- **DiSC Certified**
Gallup Builder Strengths
- **PCMM Certified – Level 5**
HBDI Brain Dominance work for IBM

EDUCATION

- **MSc – International HR (Commonwealth Scholar)** 1998
London School of Economics
- **MA – Personnel Management and Industrial Relations** 1995
Tata Institute of Social Sciences
- **BA – Psychology, Economics & Sociology** 1992
Bangalore University (Mt. Carmel College)

CERTIFICATIONS

- **Trainz India Private Ltd., India** 16/04/2002 to 14/06/2004
Head of HR, Bangalore Division
- **Planetasia, India** 23/04/2000 to 15/04/2002
HRBP & Campus Recruitment/Branding Lead
- **Infosys Technologies, India** 15/10/1999 to 20/04/2000
HRBP EMEA & APAC, Domain Competence Group
- **Volvo India Private Ltd., India** 24/12/1998 to 15/10/1999
HR Generalist, Plant & Corporate Office
- **MICO Bosch India** 01/06/1995 to 23/09/1997
HR Generalist (Management trainee)