

# BINDU VENKATESH

GLOBAL HEAD OF HUMAN RESOURCES

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## CAREER OBJECTIVE

- A results-oriented HR Leader, with over two decades of experience managing large teams across the globe (virtual, matrix and hybrid). A curious and continuous learner, bringing social sciences data to the HR function with an outside-in approach for market competitiveness. With expertise in both HR processes and people intelligence, I bring an ability to lead the data storytelling for HR. My consultative leadership style is founded on perspective building, coaching and strategic partnership with C-suite executives across the firm, marrying cultural and commercial concerns. I adopt a contrarian view where needed, based on expertise and understanding, enabling me to disagree without being disagreeable. Adapt at managing M&A due diligence and integration, D&I and strategic change initiatives for all stages of employee and organizational life-cycles. I am a creative leader with a record of transformative results across prominent MNCs.

## WORK EXPERIENCE

**ColorTokens Inc.** 19/12/2022 to present  
Global Head of Human Resources

**Oracle Corporation Ltd., India** 02/05/2014 – 28/8/22  
Vice President, Global Head of HR, Oracle Financial Services Software (OFSS) & Financial Services  
Global Business Unit (FSGBU)  
Head of Learning & Development

**IBM India Private Ltd., India** 16/09/2010 to 30/04/2014  
General Manager Human Resources - India  
Software Labs, Research Labs, & Global Business Services

**GE Health Care, India** 06/10/2008 to 15/09/2010  
HR Head, ASIA Growth Markets & Training Leader,  
GE Health Care India

**Oracle Corporation Ltd., India** 16/06/2004 to 03/10/2008  
Head of HR, Product Development Groups, India

## CERTIFICATIONS

- PDI Certified Coach**  
Change Management certification from GE
- DiSC Certified**  
Gallup Builder Strengths
- PCMM Certified – Level 5**  
HBDI Brain Dominance work for IBM

## EDUCATION

- MSc – International HR (Commonwealth Scholar)** **1998**  
London School of Economics
- MA – Personnel Management and Industrial Relations** **1995**  
Tata Institute of Social Sciences
- BA – Psychology, Economics & Sociology** **1992**  
Bangalore University (Mt. Carmel College)

## CERTIFICATIONS

- Trainz India Private Ltd., India** **16/04/2002 to 14/06/2004**  
Head of HR, Bangalore Division
- Planetasia, India** **23/04/2000 to 15/04/2002**  
HRBP & Campus Recruitment/Branding Lead
- Infosys Technologies, India** **15/10/1999 to 20/04/2000**  
HRBP EMEA & APAC, Domain Competence Group
- Volvo India Private Ltd., India** **24/12/1998 to 15/10/1999**  
HR Generalist, Plant & Corporate Office
- MICO Bosch India** **01/06/1995 to 23/09/1997**  
HR Generalist (Management trainee)